Results Based Project Management

"Results Based Management (RBM) is is a management strategy by which all actors, contributing directly or indirectly to achieving a set of results, ensure that their processes, products and services contribute to the achievement of desired results (outputs, outcomes and higher level goals or impact)" UNDP

Results Based Management is a shift from a focus on the inputs and activities to a focus on the outputs, outcomes, and impact. Results are the a changes that can be described and measured and it's the consequence of a cause-effect relationship. They imply that changes in behaviors, by individuals, groups of people, organizations, government bodies or society, has taken place.

This course takes the concepts of RBM and applies it directly to the project management environment, using all the processes and methods that will help development projects achieve the desired results. Its designed for people that have a responsibility to manage or contribute to the results of a project; especially project managers, team members and program directors.

Participants will develop a complete understanding of the most common principles, processes, and tools that are necessary in the planning, implementation monitoring and reporting based on best practices in the RBM field. With a special focus on the application of the results chain, the logical framework and the performance measurement framework.

The online course has duration of three weeks. Each week the instructor will provide instructions to help students complete the required assignments. Students will participate in discussions and receive feedback from the course instructor. Students will have access to videos, lectures, tests, and assignments that can be accessed at any time. Students will follow a detailed schedule to complete the assigned activities, participate in discussion forms, and submit their exercises in order to receive a grade. Successful completion of all the course requirements will lead to the award of a Certificate of Completion.

The course is asynchronous; the instructor provides materials, lectures, tests, and assignments that can be accessed at any time. Students are given a timeframe during which they need to complete the assigned activities, participate in discussion forms, and submit their exercises in order to receive a grade.

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About this course

This course provides a complete overview of the results-based project management (RBPM) approach with practical applications of tools and methods needed for planning, managing, monitoring and evaluating development projects. You will need between 8-10 hours per week to complete the lectures and case study exercises. You will participate in engaging online conversations with peers from around the world while receiving a constant guidance from the instructor.

Audience

This course is designed for people working in development organizations, including, NGOs, project teams, multi and bi-lateral development organizations, representatives from national and local governments, and anyone who is interested in learning the concepts, tools and methods of Results Based Project Management. Participants to our courses come from various parts of the world, and they bring a wealth of experience and knowledge that is shared in the course forums.

Objectives

Participants will gain confidence to apply the acquired skills and knowledge of RBM to their projects, by sharing and learning from other country experiences, they will strengthen their RBM process. Participants will have an improved understanding of how RBM can improve the quality of their projects while promoting learning and accountability. Participants will also learn how to plan, manage, and monitor a project with a focus on results. In addition, they will learn the concepts for an effective evaluation, the qualities of good reports and the benefits of continuous learning process applied during the project life-cycle.

Requirements

There are no requirements to take this course, although the students will benefit if they know the type of work that occurs in development organizations and development projects, or had some experience working on a project. Students should have a good internet connection, Adobe Reader in their computers as well as MS Office to work on the course assignments. Good connectivity is required to watch some of the online videos. As a convenience to our remote students you can download most of the course material to read offline.

Registration fees

The course fee is due before the start of the course; you can receive a 20% discount if payment is made one week before the course starts. On the registration page you can choose your preferred payment methods. We accept all major credit cards in a secure online payment system. We also accept payments via Western Unions or Money Gram. If you have any questions or require more instructions to send your payment please contact us at info@pm4dev Reference: eCourse RBPM. We offer additional discounts for groups from development organizations.

Course Syllabus

MODULE I - Planning for Results

Lesson 1, Principles of RBM
- Definitions
- Results Chain
- RBM Frameworks
- RBPM Cycle

Lesson 2, Planning for Results
- RBPM Planning
- Problem Analysis
- Logical Framework
- Results Matrix

MODULE II - Managing for Results

Lesson 3, Implementing
- Budget Management
- Stakeholder Management
- Information Management
- Risk Management

Lesson 4, Monitoring and Evaluating
- Performance Measurement Framework
- Monitoring Process
- Monitoring Indicators
- Risks and Assumptions
- Evaluation

MODULE III - Reporting for Results

Lesson 5, Reporting
- Reporting Results
- Progress Reports
- Reporting Process
- Management Reports

Lesson 6, Learning from Results
- Learning Process
- Adapting the Project
- Continuous Improvements
- Learning Organization

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Instructions

- **Registration.** See the **course schedule** to select a date
- **Fees**. The course fee is **USD150** and is due before the start of the course, you can receive a **20% discount** if payment is made one week before the start of the course
- **Group Discounts**: For groups or organizations that want to register 5 or more students we offer a special 30% discount.
- **Access**. You will have access to the online course starts a couple of days before the start of the course to prepare and get familiar with the site.
- **Course Limit**: The course is limited to **20 students** per class.
- **Course Duration.** The course is three weeks long and requires between 30-40 hours to complete it.
- **Materials**. Course materials are available for download from the online course module page to allow for printing and review.
- **Evaluation**. It is required that participants complete the course evaluation after they take the final exam.
- **Course Credit.** This course provides **35 PDUs** (Professional Development Units)* or 35 contact hours.

Certificate

Students that successfully complete the course will receive a completion certificate. The certificate is a demonstration that you have learned the fundamental concepts of Results-Based Project Management. It is a valuable credential for your professional growth.

Upon receiving your certificate, you will join a growing number of people who are building their competencies to increase their skills and knowledge to improve the quality of the projects they manage. The certificate is delivered worldwide via First Class airmail at no extra cost.

Course Feedback

Over the last year we have received very good feedback from students of this online course, here is a small sample:

"I was inspired to take this course after reading a RFP requesting RBPM. This course not only helped me to understand what is Result-Based Project Management but it helped me to understand the methodology as well. I was definitely elevated to a new level and approach on how to manage projects more effectively by measuring results rather than activities."

Pat Christian - Caleb Missionary Relief Services, United States

"I am extremely pleased with the Results Based Project Management course. The knowledge and skills that I developed will be put to good use in my monitoring and evaluation projects. I gained incredibly valuable insights from the interactions with my classmates in the forums. The high level of expertise and experience among my classmates was impressive. I gained useful insight from my fellow classmates. The resources the course provides are a treasure trove of examples and best practices for achieving results. I enjoyed the RBPM course immensely."

Susie Baker - Branch Out Leadership for Teen, United States

"Through this course I have learnt so many new things about managing a project while focusing on the intended result, instead paying more attention on activities accomplished. It would have been a big regret for me should I have missed participating in this course. This course is the best online course I have ever participated with and has very good, skilled and experience facilitators. Thanks for PM4DEV for building my professional skills."

Ibrahim Turay - Health Poverty Action, Sierra Leone

"This course has been helped me get a clear understand of Results Based Management. I am confident that I will be able to identify, implement and successfully manage Results based projects in my current job."

Helena Chandwe - Private Enterprise Programme, Zambia

"Well-designed modules and contents. Excellent presentation with lectures. Good opportunity for people like me to enhance my skills and knowledge on Development project management. Wishing you to extend for many professionals."

Augustine Savariyar- Oxfam GB, Srti Lanka

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Certification Program

This course is part of the PM4DEV Certification Program. The Certified Development Project Manager (CDPM®) is a certification program designed to increase the capabilities of staff working in development organizations and NGOs worldwide. The CDPM® certification confirms that the participants have acquired the knowledge on the use of processes, methods, techniques, and tools necessary for the effective management of development projects.

The PM4DEV certificate program provides you with a comprehensive training in development project management. To earn the certificate, you will select and complete two core courses and select elective courses that best meet your individual learning objectives. You may also register for one or more individual courses if you are interested in specific topics in project management or want to learn a new skill.

Certification Levels:

Participants who successfully complete the requirements will receive the Certificate in Development Project Management from PM4DEV.

CDPM Level I Three Courses Total credit hours 105 hrs. (10 CEUs)
- FPM - Fundamentals of Project Management
- EPM - Effective Project Management
- One elective course

CDPM Level II Four Courses Total credit hours 140 hrs. (14 CEUs)
- APM - Adaptive Project Management
- LPM - Leadership in Project Management
- Two elective courses

CDPM Level III Five Courses Total credit hours 175 hrs. (17 CEUs)
- OPM - Organizational Project Management
- MPM - Mastering Project Management
- Three elective courses

In 2013, PM4DEV became a Registered Education Provider (R.E.P.), approved by the Project Management Institute (PMI)®, to issue professional development units (PDU's) for its project management training courses.

Our instructors are experienced trainers and project managers who are PMP® certified. Our comprehensive courses in project management theory, fundamentals, principles and practices are designed around industry best practices and based on the Project Management Institute's (PMI®) Project Management Body of Knowledge (PMBOK®).

We are confident in our ability to provide comprehensive, practical courses that will enable you to further your project management education.